

**Langford Veterinary Services Ltd**

**Job Description**

**Job Title:** Veterinary Clinical Pathologist

**Reports to:** Clinical Area Lead for Ancillary Services

**Job Purpose:**

The purpose of the role is to expand the clinical pathology service provided by the Diagnostic Laboratories (DL) of the Langford Vets at the University of Bristol (UoB). You will be part of a team of colleagues with expertise in a range of disciplines, including clinical pathology, anatomical pathology, medicine, surgery, emergency medicine, imaging and working with a variety of animal species.

The role holder will provide an excellent clinical pathology service primarily focused on providing expert service to internal clients, but with some external work too. The holder will communicate and liaise effectively with clinicians working within other Divisions and services of Langford Vets and will ensure support is given as required.

The role holder will be expected to take an active role in meeting the diagnostic service objectives set by Langford Vets for the DL.

The role holder will also be expected to contribute to the delivery of CPD and training for visitors, undergraduate students and clinical scholars at the DL as and if required.

Langford Vets actively encourage staff training and development and further long-term training in the role will be actively supported.

**Principal Accountabilities:**

- Examination and interpretation of cytological, hematologic, clinical chemistry, urinalysis, microbiology and molecular diagnostic samples.
- To participate in the quality control/assurance scheme of the DL, including suggestions for innovations to improve or develop the company
- To interpret and validate all submissions to the DL and to provide advice to both internal and external veterinary surgeons when required
- To practice clinical pathology to the standards expected by the RCVS
- To work closely with the DL technicians and clinical pathologists to contribute to the continuing growth of the DL.
- To attend medicine rounds, to communicate with other clinicians and nurses and to ensure that excellent service is provided to support the Langford Vets caseload.

- To support growth and development of the clinical pathology diagnostic service through involvement in marketing initiatives undertaken by Langford Vets.
- To follow all Langford Vets protocols and policies.
- To take part in and/or support clinical research projects within Langford Vets and when appropriate with UoB personnel.
- To contribute to the delivery of undergraduate teaching and to the assessment and delivery of feedback to both undergraduate and postgraduate students when on clinical pathology rotations and extramural studies (EMS), when applicable. To support undergraduate and post graduate students as a clinical tutor.
- To perform administrative tasks as required by your line manager.
- To undertake any reasonable requests made by your line manager.

### **Person Specification**

The skills, abilities, experience and knowledge outlined below provide a summary of what is required to carry out this job effectively.

<b>Criteria</b>	<b>Essential</b>	<b>Desirable</b>
<b>Relevant experience, Skills and Knowledge</b> <ul style="list-style-type: none"> <li>At least 3 years of working as a Veterinary Surgeon in Clinical Pathology</li> <li>Preference will be given to a Diplomate of the European College of Veterinary Clinical Pathology, a Diplomate of the American College of Veterinary Pathology (Clinical Pathology) or a Fellow of the Royal College of Pathologists (Veterinary Clinical Pathology). Experienced individuals who are eligible for one or more of these postgraduate qualifications may be considered.</li> </ul>	Yes	Yes
<b>Relevant Qualifications</b> <ul style="list-style-type: none"> <li>MRCVS</li> <li>DipECVCP, DipACVP, or FRCPath</li> </ul>	Yes	Yes
<b>Communication and Interpersonal Skills</b> <ul style="list-style-type: none"> <li>Communicating effectively with administrators, technicians, nurses, scientists and clinicians across disciplines</li> <li>Good team player</li> <li>Good organisational and prioritisation skills</li> <li>Ability to network and build professional relationships</li> <li>Excellent customer service skills and experience of dealing with demanding clients in a professional manner</li> </ul>	Yes  Yes Yes Yes Yes	
<b>Additional Criteria</b> <ul style="list-style-type: none"> <li>Flexible approach to work</li> <li>Interest in advancing own qualifications</li> <li>Experience in a teaching environment</li> <li>Eligibility to work in the UK</li> </ul>	Yes Yes  Yes	Yes