

POSITION DESCRIPTION



Position Description Classification Approved	Date
Human Resources Branch	24/01/2020

POSITION DETAILS	
Position Title:	Veterinarian (Companion Animal Health Centre (CAHC))
Position Number:	00023841
Classification:	HEO7
Faculty/Division:	Faculty of Sciences
School/Branch:	School of Animal and Veterinary Sciences
Reports to (position title):	Associate Professor (Clinical Service Lead, CAHC)
Delegations:	Nil
Special Conditions:	<ul style="list-style-type: none"> Reasonable workplace adjustments will be made for people with a disability
Significant Working Relationships:	<ul style="list-style-type: none"> Practice Manager (CAHC) Clinicians, Specialists and Academic Staff Nurse Coordinator, Veterinary Nurses and support staff Referring veterinarians

POSITION SUMMARY
<p>The School of Animal and Veterinary Sciences provides world-class, outcome-based education and training of animal and veterinary scientists in a research environment. Based at the Roseworthy Campus, 50km north of the Adelaide CBD and minutes from Gawler, the school is situated on a 1600 ha property that includes a working farm, full service Veterinary Health Centre teaching clinics, and a range of general purpose and specialist teaching and research facilities. The School offers five academic programs: Animal Behaviour, Animal Science, Veterinary Technology, Veterinary Bioscience and Doctor of Veterinary Medicine (DVM).</p> <p>The Veterinary Health Centre (VHC) is the School's clinical teaching facility which operates on a commercial basis, offering first opinion, ambulatory and specialist veterinary services across all animal species to the general public and referring veterinarians. As a unit of VHC, the Companion Animal Health Centre (CAHC) is a leading-edge primary practice and referral care veterinary clinic equipped with the technology, equipment and professional services to treat small companion animals of all species. The CAHC offers high quality first opinion, referral and 24/7 emergency and critical care veterinary services to the public and provides a clinical training environment for final year veterinary students working under the close supervision of experienced veterinary surgeons, nurses and support staff.</p> <p>Reporting to the Clinical Service Lead, the Veterinary Clinician primarily provides high quality primary opinion services to a range of small animal patients; a minor part of the role will be to provide emergency and critical care services. The clinician works with a team of other veterinarians who provide high quality primary opinion, specialist, emergency and critical care services to a range of small animal and wildlife patients within the CAHC. You will also contribute to clinical teaching and supervision of students by involving them in clinical case management, providing additional learning opportunities where appropriate and demonstrating the highest standard of clinical and professional behaviour. Mentoring of other staff including interns, locum veterinarians and veterinary nursing team members will be required on an ad hoc basis.</p>

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KEY RESPONSIBILITIES	
Clinical Services	<ul style="list-style-type: none"> • Provide high quality, evidenced based veterinary care • Provide high quality primary opinion veterinary services by effectively using diagnostic investigations, medical and surgical techniques, nursing staff support and equipment to effectively prioritise, stabilise, diagnose and treat patients. • Provide clients with a range of first opinion medical and surgical services and health care recommendations for small companion animals of all species. Ensure related information such as service options and cost of service is explained in an appropriate, timely, respectful and compassionate manner. Refer patients to specialists as appropriate. • Keep detailed and accurate records in accordance with CAHC protocols and VSBSA requirements including case notes, client billing information, use of pharmaceuticals and consumables. • Keep detailed and accurate records of health and safety reports, and individual rostering and timekeeping information.
Clinical Learning and Teaching	<ul style="list-style-type: none"> • Supervise extra-mural studies students on clinical placements and final year veterinary students by involving them in clinical case management and providing appropriate guidance, directives, skills training, mentoring, support and feedback. • Participate in observational evaluations of final year students. • Model the highest standard of professional behaviour at all times, fostering a positive culture of respect, courtesy and trust amongst colleagues, support staff and students.
Partnerships and Engagement	<ul style="list-style-type: none"> • Provide constructive feedback and contribute ideas for improvements in key areas such as student learning, teamwork, clinical efficiency, service quality, patient outcomes, commercial sustainability and cost reduction. • Build networks internally and externally and actively participate in continuing education for personal development and to advance the reputation and quality of services provided by the VHC.
Other reasonable duties commensurate with classification level.	

PEOPLE MANAGEMENT RESPONSIBILITIES
<ul style="list-style-type: none"> • NA

CAPABILITIES AND BEHAVIOURS
Use the Capability Dictionary to identify the capabilities associated with the classification of this position. Staff are required to read and understand the capabilities and associated behaviours that align with the classification of this position.

UNIVERSITY EXPECTATIONS
Staff are required to read, understand and comply with all University policies, procedures and reasonable direction, whilst demonstrating professional workplace behaviours in accordance with the University's Code of Conduct

STAFF VALUES AND BEHAVIOUR FRAMEWORK
Our culture is one that welcomes all and embraces diversity consistent with our Staff Values and Behaviour Framework and our Values of integrity, respect, collegiality, excellence and discovery. We firmly believe that our people are our most valuable asset, so we work to grow and diversify the skills knowledge and capability of all our staff.

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SELECTION CRITERIA

Knowledge and Experience:

1. Demonstrated veterinary experience in first opinion services.
2. Demonstrated high level communication and interpersonal skills including the ability to work effectively with a diverse range of clients and team members.
3. Demonstrated enthusiasm and experience in assisting, teaching or mentoring others.
4. Demonstrated high level written communication skills, including the ability to keep detailed, accurate medical records and write professional referral letters and client correspondence.
5. Demonstrated organisational skills with proven ability to effectively prioritise work and balance competing deadlines to achieve accurate, high quality work outcomes.
6. Demonstrated ability to triage.

Qualification/s:

- Veterinary qualification with eligibility to be registered as a veterinarian in South Australia