



Southpaws

Specialist Surgeon

[Southpaws](#) is one of Australia's best-known referral hospitals.

The vision that drives us is to be **the first choice for expert veterinary care**. It is this vision that means we are committed to gold-standards in patient care for Surgery, Internal Medicine, Oncology and Critical Care.

As an employer

Southpaws is dedicated to creating a workplace environment that functions how we believe it should, not just the way they always have. We have career pathways for every role in our hospitals driving year on year progression as a person, veterinary professional as well as remuneration.

Southpaws is the only hospital in Melbourne with full time Training & Development and Human Resource managers. This management structure delivers support for our people on their personal and professional journeys to fulfilling their potential.

Southpaws are proud of our values and look for these positive characteristics in all applicants:

- **Humour**
- **Professionalism**
- **Integrity**
- **Trust**
- **Compassion**
- **Innovation**
- **Teamwork**

Our purpose-built hospitals in Moorabbin and Mornington offer great lifestyle options. Southpaws practices have a world-renowned reputation for excellence, innovation and patient care. The expertise, collaborative approach and innovation brought to our hospital through our surgical and clinical teams is right for patients, clients, and our wider clinical teams across our hospital. We regularly publish and present our latest work at national and international conferences and at events scheduled for the veterinary community.

Southpaws boasts one of only three veterinary radiation therapy units in Australia and were the first deep-therapy radiation unit for dogs and cats in Australia. We have full in-house laboratory facilities, comprehensive diagnostic imaging including ultrasound, digital X-ray, digital fluoroscopy and a new Canon 16 Slice CT scanner. We also have extensive minimally-invasive surgical equipment including a full range of arthroscopes as well as a needle-arthroscopy system. We also have a 3d laparoscopy tower which is possibly the only one of its kind in a veterinary hospital in Australia. Our team is vibrant, friendly and passionate about the services we offer at Southpaws. Our team is one of the largest specialist surgery teams in Melbourne. They are complemented by a specialist-led Emergency and Critical Care team as well as integrated Internal Medicine.

The Opportunity:

We are seeking expressions of interest from experienced Surgical specialists or residency-trained individuals to join our team. You will work closely with our experienced surgeons to develop yourself further and contribute the capability of our multidisciplinary specialist referral centre.

At Southpaws Internal Medicine, Critical Care and Surgery departments work to create a seamless transition for case management. The top priority is the best care for each patient. That translates to cooperation between specialists to

provide top-quality care. Our specialists undertake clinical rounds every day with interns and nursing staff. These rounds offer direct interaction with the specialists, keeping them in direct contact with cases. Case transfers occur daily with direct communication between our clinical teams.

While we have on-site fully-staffed 24 hour care, we are not a primary access Emergency centre. Clinicians get to focus on referred patient care. We strive to achieve clinical excellence within a working environment that promotes and encourages innovation, collegiality and communication. While this is a permanent opportunity for employment, we are open to conversations about short or long-term contracts. Long term business partnership opportunities can become available for the right candidate.

About you:

To be successful in this role, you must be a qualified companion animal surgical specialist or residency-trained and board eligible. It is important that you have completed a residency registered with the ACVS, ECVS, or the Australian and New Zealand College of Veterinary Scientists and that your qualification will be eligible for Specialist Registration with the Australian Veterinary Board Council. You are welcome to email us for more information about this, or you can refer directly to our guidelines of the Veterinary Registration Board Victoria.

Above all else, however, we value someone who is a team player; committed to our patients and is keen to be a part of our specialist team.

Join the Southpaws family and enjoy the benefits:

- Dedicated HR and Training functions to help you fulfill your career goals and achieve your potential
- Monthly check-ins and dedicated platform for feedback and accountability at all levels in the hospital
- Monthly company-wide social initiatives to support deep, genuine relationships with colleagues
- The leading environment for veterinary professionals who wish to challenge the status quo and set new benchmarks for performance and capability
- Generous remuneration package and conditions that sustain continuous progression

To apply to be a part of this exceptional team send a CV and Cover Letter to Melissa Bicanic at melissa.bicanic@vet.partners