



### **Specialist Senior Veterinarian (Surgery)**

**Goulburn Valley Equine Hospital – Victoria, Australia**

#### **Position Description**

Full time, continuing

Salary: An attractive salary package will be offered (subject to experience)

Contact for enquiries: Robert Ralston – Practice Manager ([applications@gvequine.com.au](mailto:applications@gvequine.com.au))

#### **GVEH Summary:**

Goulburn Valley Equine Hospital (GVEH), located just north of Shepparton, Victoria, is widely regarded as one of Australia's pre-eminent equine veterinary practices, providing a wide range of first opinion and referral services. GVEH performs approximately 800-900 surgeries annually.

GVEH is seeking a specialist equine surgeon, with FANZCVSc (Equine Surgery), ACVS or ECVS diplomat qualifications, to lead the surgical team. The successful applicant will have a demonstrated ability to maintain and advance the current busy surgical caseload and to supervise surgical residents and interns. In conjunction with the Veterinary Tutor, encouragement of the involvement of veterinary students in both hospital and ambulatory cases and teaching management is required.

#### **Responsibilities:**

- Play a leading role in the equine surgery service.
- Professionally lead the GVEH team to give the best possible care to patients, within the economic constraints of the owner.
- Liaising with other staff at GVEH, develop and implement a strategy to increase the number of cases currently being seen by the hospital and new business opportunities to compliment the practice and student experience.
- Efficient, enthusiastic management of the equine surgery cases within the Hospital. This involves timely and effective internal and external communication and the instruction of interns, students and other staff as needed.
- Liasise with other senior Veterinarians and the Practice Manager to assist with the leadership in the hospital.
- Ensure timely and appropriate billing and cost recovery.
- Ensure accurate clinical records are maintained at all times.
- Manage, oversee and guide junior veterinarians and students with their treatment of cases.

- Promotion of GVEH veterinary services provided to referring veterinarians and others and work co-operatively with referring veterinarians.
- Provide regular reports to the GVEH Board of Directors as required.
- Act as a role model and mentor for veterinary students, interns and residents and working with the Veterinary Tutor, demonstrate a student-centred approach to in-clinic practical experience and education.
- Support and take part in clinical governance programmes and promote evidence based practice.
- Work with other Senior Veterinarians to manage visiting veterinary students.
- Ensure that Occupational Health and Safety policies are followed.

#### **Responsibility and Compliance**

- Ensure compliance and understanding of all GVEH Staff Policies.
- Compliance with appropriate professional practice and legal obligations.
- Uphold the standards, values and expectations for appropriate behaviour in the workplace, in particular the obligations on individuals to act in good faith, with trust, ethically, and with integrity in the best interests of Goulburn Valley Equine Hospital
- Treat everyone equitably: act fairly with staff and demonstrate respect for diversity
- Be an effective team player who is cooperative and gains the trust and support of staff, peers, students and clients through collaboration

#### **Selection Criteria:**

- Bachelor of Veterinary Science or equivalent veterinary degree, and registration as a specialist in equine surgery with Veterinary Practitioners Registration Board of Victoria
- Demonstrated experience in the ability to effectively manage and take a leadership role in an equine surgery
- High level of equine veterinary surgical skills and capacity to communicate and instruct practical surgery
- Demonstrated evidence of the ability to provide a significant degree of leadership as well as providing mentoring to staff and interns
- Demonstrated commercial and practice management experience
- High level of interpersonal and communication skills, with the ability to liaise and influence a range of people across all levels and to effectively communicate advice to others
- Demonstrated high level organisational skills and record keeping capabilities as well as ability to prioritise a range of tasks, manage time effectively and meet deadlines in a busy environment.
- Significant record of working collaboratively as a member of a team

#### **Desirable:**

- Experience in instruction and teaching of veterinary students and clinicians

**Special Requirements:**

- Registration with Veterinary Practitioners Registration Board of Victoria (or willingness to obtain for international applicants)
- Requirement to work outside standard working hours, including evenings and weekends and some public holidays
- Requirement to travel to, or work from, other sites as required
- Full driver's licence, valid in the state of Victoria (or willingness to obtain for international applicants)
- Adherence to Occupational Health and Safety (OHS) standards as required. All staff are required to take reasonable care for their own health and safety and that of other staff who may be affected by their conduct.
- Up to date relevant vaccinations