

**ASSISTANT OR ASSOCIATE OR FULL PROFESSOR OF SURGERY  
DEPARTMENT OF VETERINARY CLINICAL SCIENCES**

**WHY CHOOSE THE UNIVERSITY OF MINNESOTA**

The University of Minnesota College of Veterinary Medicine is seeking surgeons (1 in soft tissue and oncologic surgery and 1 in orthopedics). The department and hospital are dedicated to supporting the successful candidate in professional development and subspecialization as desired. The small animal hospital has state of the art diagnostic and treatment abilities including a new 3T MRI, a 264 slice CT to be installed at the end of 2022, cone beam CT, intraoperative fluoroscopy, arthroscopy including a nanoscope, multidirectional table for advanced thoracoscopy and laparoscopy procedures, and cardiopulmonary bypass equipment. Strong collaborative relationships exist between surgery and other sections in both research and clinical settings to provide the best patient care possible. There are also strong collaborations with the Medical School and physicians may aid in adapting human procedures to animals or collaborating in research.

For those with strong research interests, there are grant writing workshops, support in handling the press, and feedback on internal grants. For clinical research, there is a Clinical Investigation Center that performs clinical trials as designed by an investigator including those that require Good Clinical Practice designation. There are many collaboration opportunities with the colleges of Medicine, Public Health, Dentistry, Nursing, and Pharmacy.

Teaching is supported with training, computer support, and aids with materials. There are multiple resources for educational scholarship and teaching aids. The Center for Educational Innovation can aid in helping an instructor integrate the best practices for education students.

*Career Development:*

At the University of Minnesota and within the College of Veterinary Medicine, career and professional development opportunities are exceptional and include mentorship programs, promotional pathways, and continuing professional education funding and dedicated time (10 days/year) to take advantage of our resources to advance and expand your career.

*Work-Life Balance:*

The College is committed to supporting professional development while encouraging work-life balance. The following are examples of this commitment in the surgery service.

- Time spent off the clinic floor is flexible. Working from home is facilitated by many meetings being on zoom or hybrid.
- Faculty involvement in clinical cases while off clinics is *rare* and typically voluntary (i.e. clinical case crosses over with a clinical trial).
- Faculty do not provide any primary emergency duty, but provide back up to the residents.
- The UMN has floating holidays often incorporated near Christmas and New Year, commonly creating 4 day weekends. The hospital decreases caseload between Christmas and New Years to urgent and emergent cases allowing more faculty and staff time off during the holidays.
- Faculty are allowed to bring dogs to their offices which decreases stress levels.

***Position:***

Small Animal Surgery - Orthopedics and Small Animal Surgery - Soft Tissue. Positions may be full or part-time, tenure or clinical track, and at any level (assistant, associate, or full professor).

***Qualifications:***

Minimum

- DVM/VMD or equivalent veterinary degree
- Successful completion of small animal surgery residency with eligibility for board certification
- Strong letters of reference

Preferred

- Board certified by the American or European College of Veterinary Surgery

***Duties:***

Primary duties will include participation in the teaching, research, and clinical care in the surgery service of the Veterinary Medical Center (VMC; [www.cvm.umn.edu/vmc](http://www.cvm.umn.edu/vmc)). Generally, duties include teaching fourth year students, interns, and residents assigned to clinical rotations; participation in the didactic teaching of students in the DVM curriculum; participation in training programs for surgery residents; provision of surgical consultations to faculty, residents, interns, and community veterinarians; participation in clinical teaching laboratories; provision of continuing education to practicing veterinarians; participation in ongoing clinical research programs; providing timely written follow up communication to referring veterinarians; and, participation in after-hours services. **The candidate and department negotiate the percentage of time spent in teaching, research, and clinical service.**

#### ***Working Here:***

***Driven to Discover: The University of Minnesota is the state's land-grant university and one of the most prestigious public research universities in the nation.*** The College of Veterinary Medicine is a part of the University of Minnesota Health Sciences, which unites the health oriented colleges and support institutions like the NIH-supported Comprehensive Cancer Center and a world class Center for Magnetic Resonance Research. Follow this link to see why discoveries unfold, breakthroughs happen, and the future is being made at the U of M. <https://twin-cities.umn.edu/about-us>.

#### ***Living Here:***

The Minneapolis/St. Paul metropolitan area has a population of over 3.2 million and is a dynamic place to live with all the amenities, cultural resources, and recreational opportunities that a big city has to offer.

Minnesota is ranked the #2 state in the country by [U.S. News & World Report](#) based on health care, education, economy, infrastructure, opportunity, fiscal stability, and natural environment. Minnesota consistently is rated one of the healthiest places to live in the United States, with abundant urban green space and an extensive network of trails for walking, running, and cycling. To learn more about our beautiful Twin Cities and the state the University of Minnesota calls home, visit [Make it MSP](#) and [Explore Minnesota](#).

#### ***Salary & Benefits:***

Salary will be competitive and commensurate with the candidate's experience and qualifications. The University of Minnesota provides a great benefits package covering medical and dental coverage, basic life insurance, sick leave, 22 days-vacation, faculty retirement plan (The University contributes 10% of the individual's salary), and an academic disability program. Additional benefits include wellness program, health care and dependent daycare flexible spending accounts, disability coverage, tuition benefits, and voluntary retirement plans. For more detailed information related to our generous benefits plan for prospective employees of the University of Minnesota, click on the link: <https://humanresources.umn.edu/benefits>

The CVM also allows for pet permits to be purchased which will allow you to bring your pet to work and have the option to enroll in a pet wellness program through the Veterinary Medical Center.

You may also be able to receive loan forgiveness under the Public Service Loan Forgiveness Program. For more information about this program, go to <https://studentaid.ed.gov/sa/repay-loans/forgiveness-cancellation/public-service>.

***Begin:*** Starting date is negotiable.

#### ***Application:***

Qualified applicants should apply online at [www.umn.edu/ohr/employment](http://www.umn.edu/ohr/employment) and use XXXXXX in the search function. Please include a letter of intent, curriculum vitae, and a list of 3 references (with contact information) knowledgeable about the candidate's clinical service, teaching and creative scholarship skills. Letters of reference should include assessments of the applicant's abilities in the aforementioned areas. You are also encouraged to include a diversity statement with your documents. Review of applications (including letters of reference) will begin immediately and continue until the position is filled. For specific questions related to the search you may contact the chair of the search committee:

Dr. Wanda Gordon-Evans  
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Room C339 VMC  
Saint Paul, MN 55108  
e-mail [wgordone@umn.edu](mailto:wgordone@umn.edu)

cell phone provided by email

***We are seeking to enrich the diversity of our University community. We invite applicants from diverse backgrounds to apply. The University of Minnesota is an Equal Opportunity Educator & Employer.***